



Ethical Principles & Code of Conduct for members of the Virginia Electoral Board Association

These principles apply to all members of the Virginia Electoral Board Association, Electoral Boards in the Commonwealth of Virginia, and subordinates thereof in the profession of election administration.

Adhere to the law.

Election officials have a duty to uphold the Constitution of the United States and administer the law as written, amended, and interpreted by the applicable authorities within the Commonwealth of Virginia.

Protect and defend the integrity of the election process.

Election officials have a duty to ensure the integrity of elections and to safeguard against unfounded attacks on the integrity of the election process.

Promote transparency in the conduct of elections.

Election officials have a duty to make election administration transparent to the public.

Treat all participants in the election process impartially.

Election officials have an obligation to treat all participants in the electoral process uniformly and to ensure impartiality, including voters, candidates, citizens, and political committees.

Demonstrate personal integrity.

Election officials have a duty to conduct themselves honestly and forthrightly in all interactions with superiors, peers, candidates, campaign officials, and the general public.

Practice the highest level of ethics and stewardship.

Election officials have a duty to expend public funds carefully and foster respect among employees and volunteers.

Protect the public office.

Election officials have a duty to protect the probity of elections from manipulation for personal or partisan gain.

Advance professional excellence.

Election officials have a duty to stay informed about election laws and new developments in election management.